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ABSTRACT

The Information and Referral (ISR) Service of the Health and Welfare Council of Central Maryland, Inc. is a threefold operation. First, it is a professional casework service in providing its clients information on, and referral to, appropriate community services in the health, welfare, recreation, employment, education, and related human service field for help with their problems. Second, to accomplish this purpose, it maintains a comprehensive, up-to-date file of information on community resources. The third essential aspect of the operation is to inform the general public of the service, as well as the personnel of public agencies and private organizations and other key members of the community (such as doctors, lawyers, clergymen, teachers, and police). A description of the operation of the IER, together with the chronological review of its development from its inception in 1962 until 1971 is included. (MM)

THE HEALTH AND WELFARE COUNCIL OF CENTRAL MARYLAND

is a voluntary planning, coordinating, and research organization concerned with health, welfare, recreation, employment, learning, delinquency and crime problems and the services to deal with them. Its constituency includes about 150 health, recreation, welfare, education, manpower, criminal justice and related organizations, both governmental and voluntary.

The HWC's area of operation is all of central Maryland, although it studies and acts upon many Statewide problems. The work in Anne Arundel, Baltimore and Harford Counties is carried on through affiliated councils.

United Fund monies allocated through the Community Chest provide more than half the HWC's budget. The remainder is supplied by Anne Arundel Country, Associated Catholic Charities, Associated Jewish Charities, Baltimore City, State of Maryland, membership dues, sale of publications, and funds for special projects from the Catholic Government and Coundations.

Functions of the HEALTH AND MINEFARE COUNCIL are:

Planning — Through a process of manage and research, the HWC evaluates nealth and weirare needs, gaps in manages, and other problems. Using the facts unearthed, committees of ciliarus recommend ways of dealing with such needs, gaps, and problems, and seek to bring about implementation of the recommendations:

Coerdinating — The HWG convents, representatives of its member agencies to consider common problems and inter-agency relationships; and for joint action on particular issues. An information and Referral Service helps to coordinate the use of services by providing the public with information about and referral to community resources best suited to deal with particular problems. The Human Service Gareers program steks to interest youth and adults increasers within the social welfare theld and assists agencies to make effective use of personnel with differing amounts and kinds of education and training.

improving agency programs — The IIWC conducts evaluative studies for agencies and organizations to advise them on how to improve their services, set up new ones, or make modifications to meet changed community conditions.

Demonstrating new services — Time-limited demonstrations, often in collaboration with a member agency, are conducted by the HWC to try outnew, methods of service or to demonstrate locally a new service, which has proved successful elsewhere.



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DESCRIPTION OF OPERATION

of the

INFORMATION AND REFERRAL SERVICE

1962 - 1971 ,

Soctober, 1971

3 352

HEALTH AND WELFARE COUNCIL OF CENTRAL MARYLAND, INC., 200 Fast Lexington Street Baltimore, Maryland 21202

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Description of Operation of the Information and Referral Service

Introduction

The Information and Referral (I & R) Service of the Health and Welfare Council of Central Maryland, Inc. (HWC), began operation in June, 1962, after five years of study and planning. Basically, the Information and Referral Service is a threefold operation. First, it is a professional casework service in providing its clients information on, and referral to, appropriate community services in the health, welfare, recreation, employment, education, and related human service fields for help with their problems. Second, to accomplish this purpose, it maintains a comprehensive, up-to-date file of information on community resources. Neither the availability of the casework service nor the existence of an adequate information system, however, insures that the members of the community who need the service will cotain it. The third essential aspect of one peration of the I & R Service, therefore, is to inform the general public of the service, as well as the personnel of public agencies and private organizations and other key members of the community (such as doctors, lawyers, clergymen, teachers, and police).

With this general framework as background, it is hoped this description of the operation of the Information and Referral Service, together with the chronological review of its development from its inception in 1962 until 1971, will answer the many inquiries received about the service.



Chronological Review of Development

October, 1957 Committee appointed by the Baltimore Council of Social Agencies (renamed Health and Welfare Council of the Baltimore Area, Inc., in 1959, and Health and Welfare Council of Central Maryland, Inc., in 1971) to study the need for a central information and referral service for the metropolitan Baltimore area. The following areas were specified for study:

- 1. Extension of services, more quickly and efficiently, to people
- 2. Improvement of inter-agency understanding of intake policies
- 3. Provision of certain information regarding unmet needs, etc., for use in planning
- 4. Development of simplified directories available to public
- 5. Interpretation of public and private services to the community 1/

The study committee surveyed the operation of information and referral services in eighteen cities and sought, by questionnaires to member agencies of the Council, to ascertain the need for an information and referral service and the potential agency usage of such a service. In January, 1958, questionnaires were sent to 137 agencies; 68 replied in the affirmative, 53 negative, and 3 had no opinion. A second questionnaire was sent to 84 selected member agencies in December, 1958; of the 32 responses, 25 were affirmative, 4 negative, and 2 expressed no opinion.

Baltimore Council of Social Agencies, A Study of the Need for a Central Information and Referral Service in the Metropolitam Baltimore Area, ipril 14, 1960, p.3.

- April. 1960 Report entitled A Study of the Need for a Cantral Information and Referral Service in the Metropolitan Baltimore Area approved by the Board of the Council of Social Agencies. The report recommended that an information and referral service for the metropolitan Baltimore area be established under Council auspices, that its operation be evaluated at the end of two years, and that it:
 - 1. Provide information to inquirers
 - 2. Make referrals to agencies but not function as an intake service
 - 3. Keep an up-to-date file on agencies, their services, eligibility requirements, fees, etc.2/
- January, 1962 Director appointed for the Community Information and Referral Service to assemble basic information files prior to its opening.
- June, 1962 Community Information and Referral Service (later changed to Information and Referral Service) began operation with funds in equal amounts from three sources: United Fund monies provided through the Community Chest of the Baltimore Area; the City of Baltimore; and the State of Maryland. An Advisory Committee was appointed by the Council to establish policy and to help obtain the support of member and other agencies for the new service.
- July, 1967 Introduction of an IBM Mark-Sense keypunch card designed to record data on inquiries according to a revised system of categories for tabulation by data processing equipment.
- October, 1967 Advisory Committee to the Information and Referral Service disbanded.

 Its meetings had become infrequent as the operation of the Information and Referral Service had become more routine.
- May, 1970 Initiation of Health and Welfare Council participation in the Public Information Center (PIC) Project, a joint project of the Enoch Pratt Library and the University of Maryland School of Library and Information Services to set up a pilot community information service.

- October, 1970 Statewide Information and Referral Service for the Aging began operation as Unit 2 of the Information and Referral Service, with the main service being designated Unit 1.
- December, 1970 Public Information Center established as a department of the Enoch Pratt Library, with procedures set to mesh information—gathering and indexing functions of PIC, HWC, and I & R.
- January, 1971 Use of IEM Mark-Sense keypunch card for recording data on inquiries discontinued. Keypunching now is done from handwritten coding on mimeographed work sheets. No changes were made in the system of categories developed in 1967, except to provide for coding of four categories added between 1968 and 1971.
- January, 1971 Information and Referral Center for Anne Arundel County, staffed by volunteers, began operation as Unit 3 of the Information and Referral Service.

Operating Procedure

The main Information and Referral Service (Unit 1) is located within the offices of the Health and Welfare Council, 90l Court Square Building, 200 East Lexington Street, in downtown Baltimore. It serves residents of central Maryland, which encompasses Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties (the Baltimore Standard Metropolitan Statistical Area, with a population of slightly over two million). Unit 1 is financed by funds from three sources: United Fund of Central Maryland, State of Maryland, and City of Baltimore.

The director of the main Information and Referral Service also heads the Information and Referral Service for the Aging (Unit 2), which opened in October, 1970, as a specialized extension of I & R to serve elderly clients throughout the entire State of Maryland (of the Maryland population of nearly four million ERIC: iding in Baltimore City and twenty-three counties, almost 300,000 are sixty-five

or older). The I & R for the Aging office is situated in the lobby of the State Roads Commission Building at 300 West Preston Street in Baltimore. Initially financed as a one-year pilot project by the Commission on Aging of the Maryland Department of Employment and Social Services, I & R for the Aging is being financed in its second year by funds from three sources: Commission on Aging of the Maryland Department of Employment and Social Services, the Maryland Department of Health and Mental Hygiene, and the United Fund of Central Maryland.

In giving information on, or making appropriate referrals to, public agencies and private organizations in the health, welfare, recreation, employment, education, and related fields, I & R is primarily a telephone service. Office visits and inquiries by mail constitute less than 5 per cent of all inquiries. The offices are open 9 to 5, Monday through Friday.

To telephone either Unit 1 or Unit 2, persons in the Baltimore local free calling area can dial 685-0525. Residents of central Maryland whose local telephone service does not include free calls to Baltimore can ask the operator for Enterprise 9-0525, at no charge. For toll-free calls to the I & R for the Aging, residents anywhere in Maryland can dial or ask the operator for 1-800-492-0270 (a Wide Area Telephone Service (WATS) line). Nights and weekends, messages are recorded by means of a Code-a-phone, and calls are returned the next working day by an I & R staff member.

Staff

The main Information and Referral Service (Unit 1) staff consists of two full-time caseworkers, a third caseworker who works three days per week, and a secretary. In addition, the services of a switchboard operator-receptionist are shared with the Health and Welfare Council.

The I & R for the Aging (Unit 2) office is staffed by a full-time caseworker and a half-time secretary. The third staff member, a part-time information ERICalist (three days per week), works from the main I & R Service office.

Funds have been made available in the current budget for an additional part-time staff member (two days per week) to recruit and train volunteers.

Information and Referral Center for Anne Arundel County

The Information and Referral Center for Anne Arundel County began operation in Annapolis in late January of 1971 as an adjunct of the main I & R Service. The center, sponsored by the Anne Arundel County Council of Community Services and the HWC, is staffed by volunteers recruited by the National Council of Jewish Women, Annapolis Section, and the Anne Arundel County YWCA, and trained under I & R supervision. Utilizing a local telephone number--268-6053--it is open from 10:00 A.M. to 2:00 P.M., Monday through Friday; at other times, messages are taken by an answering service.

The Anne Arundel Center's opening resulted from the conviction of the Anne Arundel County Council of Community Services that residents in the Annapolis area and southern portion of the county would make greater use of an information and referral service situated in Annapolis. Anne Arundel County extends approximately 50 miles southward from Baltimore, with Annapolis, the county seat and state capital, about 25 miles from Baltimore. The northern section of the county adjoins Baltimore City and is part of the metropolitan telephone system.

It is hoped that the operation of the Anne Arundel Center will demonstrate whether a small, decentralized office with a local telephone number and a volunteer staff can feasibly and effectively provide expanded service to a particular locality.

Policy of Anonymity

The I & R Service adheres to a policy of client anonymity, a policy adopted when I & R was established in 1962. It is felt that the assurance of confidentiality encourages many people to make inquiries to I & R who otherwise the service. A client's identity must be known only when

he requests I & R assistance in arranging for a service or intervening on his behalf as an advocate. Otherwise, the social worker seeks only sufficient information to determine the inquirer's eligibility for the help he needs. Never does an inquirer's name appear in the permanent I & R records. Since the policy of anonymity precludes routine follow-up to determine the success of referrals, clients are urged to call back if they encounter any difficulty obtaining a service from an agency or organization to which they have been referred.

Casework Approach

Each inquiry received is treated as a professional casework interview. While many inquiries are simple requests for information—purhaps the telephone number or address of an agency or a public official—an attempt is made to project a feeling of concerned interest by the caseworker handling the call. This approach encourages many callers with "routine questions" to present distinctly nonroutine problems and ask for help in their solution. While the I & R Service is not a counseling service, in the process of making referrals, it is usually necessary to explore at some length the nature of a client's problem in order for both the client and the worker to define the problem (often problems).

In exploring a problem with a client, the worker attempts to outline a full range of community resources, both public and private, which might provide the needed help. When there is a choice, the various alternatives are discussed. When there is no choice, the lack of alternatives also is discussed, for successful referrals involve the readiness of the client to make use of the service to which he is referred, which involves acceptability of the particular resource to the client. Considerable discussion may be required, for example, to bring a reluctant aged person to the point of applying for Old Age Assistance when he is "too proud to ask for relief," although it may be the only help available, the appropriate help, and the client may be clearly eligible for such assistance. When the need is for

be resourceful and creative. Perhaps solving another problem will help the client to work out the original one-for example, obtaining food stamps may free a portion of a client's limited income for use to alleviate a problem for which no direct source of financial help exists.

Client Advocacy

Close relationships with the major public and private agencies are maintained through frequent contacts and through I & R staff participation in agency staff training programs. Therefore, when specific problems arise in regard to an individual client or case, most agencies accept I & R as mediator or advocate. When, as in the majority of cases, the problem turns out to be one of faulty communication between client and agency, the I & R Service can provide explanations of policies and procedures to the client and assist him, if need be, in complying with agency requirements. If, however, an agency has failed to provide the services it purports to, the caseworker advises the client of his right to appeal and explains the procedures involved.

Identification of Gaps in Community Services

An information and referral service is in a position to identify gaps in community resources for study and planning purposes. When a worker can locate no agency to provide a specific service needed by a client, a record is made that there is no known resource. Annually these records are tabulated to analyze the areas of unmet needs.

The principal unmet needs recorded in recent years have been for: burial funds; transportation for medical purposes; moving expenses; medical expenses (if over scale for Medical Assistance); special medical appliances; and emergency funds for utility cutoffs, heating fuel, food, and other crises (the only emergency for which the Maryland Department of Social Services issues funds is eviction). Data on these unmet needs are available to agency administrators and to planning groups, including legislative committees.

ERIC

Resource Files

An adequate resource file system for an information and referral service must provide for: (1) the collection of comprehensive information on the services and programs of public agencies and private organizations as well as other community resources; (2) the indexing and storage of this information so as to allow for its selective retrieval on demand; and (3) continual updating of the information. Under a cooperative arrangement inaugurated in 1970 with the Public Information Center (PIC) of the Enoch Pratt Library (the Baltimore City public library which recently was designated the official State library as well), it is felt that the Information and Referral Service is achieving such a resource file system. The flow chart which appears in Appendix A-l outlines the procedure now in use whereby information is added simultaneously to the PIC, HWC, and I & R files. The files presently are indexed alphabetically and by subject (type of service); a geographical index is planned. Utilizing a clueword system adapted from the technique developed by the Battelle Memorial Institute of Columbus, Ohio, for the Columbus Regional Information Service (CRIS), the files are computercapable should funds become available to purchase data processing service.

Initial information on the services of agencies and organizations is solicited by mail on the form shown in Appendix A-2. It has been found, however, that personal or telephone interviews are required to elicit all the data needed on large institutions and organizations, such as hospitals and departments of education. Among the prime sources of information on new services or changes in existing services are newspapers, newsletters, and contacts in making referrals.

Public Information Activities

Since the Information and Referral Service was established in 1962, the participation of its staff members in personnel training sessions and workshops conducted by social agencies, institutions, and governmental units has been

ERIChasized for two reasons: (1) to acquaint them with the role of Information

and Referral; and (2) to reach prospective I & R clients, especially the very poor, indirectly. For the same reasons, public information efforts have been directed toward other key people in the community, such as clergymen, doctors, lawyers, police, and teachers.

Until the appointment of a part-time information specialist in conjunction with the opening of the statewide Information and Referral Service for the Aging in October, 1970, attempts to reach prospective I & R clients directly, a secondary responsibility of the staff of caseworkers, were concentrated in three areas: (1) public service spot announcements on radio and television; (2) distribution of a descriptive brochure (see Appendix B-1); and (3) inclusion of information on the I & R Service in community, organization, and company newsletters and mailings. Since then, efforts to obtain mass media publicity have been stepped up, with public information activities for the Information and Referral Service for the Aging extended to the entire state. Background information sheets on both Units 1 and 2 (See Appendices B-2 and B-3) are used in conjunction with mass media features and interviews. It has been found that such publicity generates spurts of inquiries and must be spaced according to staff capabilities.

organizations, and other professional persons working with the aged, of the existence of the I & R for the Aging Service and its toll-free statewide telephone number, priority has been given to establishing and maintaining contact with a local commission on aging representative or other concerned individual in each county. These contacts have facilitated the local distribution of brochures (see Appendix B-4), news releases, public service spot announcements, and announcements for inclusion in church and synagogue bulletins and organization newsletters. Frequently, these contacts also have assisted in arranging for meetings on I & R with county commissions on aging or other senior citizens' organizations and local radio and television interviews. In a few counties,

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referral services to senior citizens, the primary aim has been to mesh local and statewide efforts.

Record System

The I & R Service uses a simple mimeographed form on which the caseworker handling an inquiry records the salient items of information (see Appendix C-1) coded according to detailed instructions (see Appendix C-2). The form has been revised and modified only slightly since the service began operation in 1962. As noted protiously on page 6, information identifying the inquirer is not obtained unless there is a need to make additional contact with the individual. Accordingly, no records are maintained by the name or address of the inquirer.

Keypunch cards are prepared from the mimeographed forms and a quarterly statistical summary from the cards. Data processing service is purchased from the United Fund of Central Maryland. Prior to 1971, Mark-Sense cards were used. The former system was discontinued because the United Fund no longer maintained the machine necessary for punching the cards.

Statistical Summary

Table 1 below shows the total number of inquiries handled by the central I & R Service (Unit 1) from 1962 through 1970. The data indicate gradual but steady growth.

Table 1 - Number of inquiries, Information and Referral Service (Unit 1), 1962-1970

Year	Number	Year	Number
1962 (7 months) 1963 1964 1965 1966	1973 4456 4618 6095 6548	1967 1968 1969 1970	7870 8208 8009 8761

Table 2, which follows, contains data on a variety of the characteristics of inquiries received by the central I & R Service during the years 1967 through

1970, as well as those received by the I & R Service for the Aging from October through December, 1970. The definitions of all terms are contained in Appendix C-2.

Table 2 - Selected characteristics of inquiries, Information and Referral Service, 1967 - 1970

	1967	1968	1969		1970
				Unit 1ª/	Unit 2
Item	• •				
Total inquiries	7870	8208	8009	8761	864
Method of inquiry					
Telephone	7458	7772	7731	8238	735
Letter	137	126	70	72	11
Office visit	275	31.0	208	451	118
Source of inquiry					
Self-referral	4485	4575	4061	4297	330
Relative	1034	1064	1157	1183	190
Health or Welfare agency	1478	1619	1750	2157	219
All others	873	950	1041	1124	125
Contact with I & R suggested by					
Previous use of service	1968	1854	1788	2838	315
Interested person	922	486	283	11148 2000	29
Health or welfare agency	1373	1417	1633	1446	249
Radio/TV	1742	2087	2101	1366	182
Telephone directory or company		1498	1586	1683	10
All others	1159	866	738	990	7 9
100 000					
lge group Pre-school	01.0	זמל	107	000	•
Youth	240 700h	195 1055	197	229	3 4
Adults	1294 4198		1001 2476	1191 2831	1.0
Aged	849	2891 1221	1182		цо 802
Household or family	628	1356	1252	1294 1401	
Age not applicable	661	17180	1901	1815	5 10
desidence of client					
Baltimore metropolitan area					
Baltimore City	6916	6369	6437	7080	<i>59</i> 8
Anne Arundel County	216	302	297	344	18
Baltimore County	512	1209	895	846	151
Carroll County	23	42 97	41	39 140	2
Harford County	77	97	122	37ro	18
Howard County	29	40	36	77	10

Table 2 continued

	1967	1968	1969		1970
Item				Unit la	Unit b/
Washington Metropolitar Area					
Montgomery County	1	9	9	10	_4
Prince George's County	6	24	54	61	2
Non-metropolitan counties		•			
Allegany County	Ĩ	· 🛥	5 1	2	2
Calvert County	3	4	1	, 	2
Caroline County	3 1	-	-	2	
Cecil County	5	1	6	5	5
Charles County	_	_	6 2 1 8	2 5 1 3 3	1 555 2
Dorchester County	2	-	1	3	5
Frederick County	-	4	8	3	
Garrett County	-	-	=	ī	-
Kent County	2	2	- 2 9		2
Montgomery County	ļ	9	9	10	514
Prince George's County	6	24	54	61	12
Queen Anne's County	-	2	1	3	ļ
St. Mary's County	1	4	1	-	l
Somerset County	1	-	1	-	-
Talbot County	1	•••	1 1 3 3 2 2	2 3 5 5 128	_
Washington County	•	3 1	3	3	3 1
Wicomico County	-	1	2	2	T
Worcester County		1	2	300	2
Out-of-state	73	95	89	120	2
Disposition					1
Information given	4244	50119	2327	2998	174
Referral to community resource	3170	5631	5225	5228	617
Referral back to active agency		3 <u>81</u>	250	183	67
No known resource	36	80	154	290	3 1
Client withdrew	2	37	37	30	1
Other	25	33	16	30	2
Type of service					•
Ol Adoption service	65	60	60	101	•
02 Agency information	1453	1241	1116	1371	92
03 Animal care service	20	8	6	7	2
O4 Big brother service	3	1	9	<u>3</u>	
05 Blood service	3 5 38	, 3	9 3 48	7	_
06 Board and room	38	42	48	83	£
O7 Camping	210	137	90	109	-
08 Careers information	3	21	23	27	~
09 Clinic - medical	268	259 300	148	302	2
10 Clinic - mental	87	129	190	143	7
ll Clinic - dental	25	66 37	38 37	29	1 1
12 Clothing	25 1.9	37	37 1.8	30 37	_
13 Commercial enterprise	48	55	48	3 7	ī
ll Complaint - agency service	74 22	108	96 26	103	-
15 Corrections/court service	22	35 180	26 200	33 346	<u> </u>
16 Counseling - family	172	189	200	140	
17 Counseling - marriage	101	100	85	71	4
18 Counseling - personal	136	196	269	261	15
FRĬC					

16

	1967	1968	1969	1	970
Item					
19 Day nursery care 20 Disaster service 21 Education - formal 22 Education - special 24 Employees wanted 25 Employment service 26 Financial aid - continuing 27 Financial aid - education 28 Fivancial aid - emergency 29 Financial aid - holiday 30 Financial aid - medical 31 Food 32 Foster care 33 Fund campaigns 34 Furniture 35 General information 36 Group work service 37 Health appliance equipment 38 Health information 39 Health insurance 40 Home care 41 Homemaker/home health aide 42 Homes for aged 43 Hospital - chronic disease 44 Hospital - general 45 Hospital - mental 46 Housing 47 Intercultural/racial service 48 Legal service 49 Library service 50 Meals-on-Wheels 51 Municipal service 52 Neighborhood community organization service	184 88 178 152 769 364 295 366 193 303 88 169 30 30 10 10 10 10 10 10 10 10 10 1	110 1 80 40 51 118 347 396 314 319 319 319 319 413 215 27 7 16 43 198 21 153 17 260 26	1969 109 30 45 60 97 193 361 52 358 66 447 93 16 35 383 1 405 292 104 16 23 173 14 199 14 2 251 35	Unit 12/ 129 2 68 37 48 70 152 410 56 277 33 484 156 77 21 36 438 1 404 420 171 15 150 26 3 11 22 224 29 180 15 180 15 180 16 19	Unit 2 ^b / Unit 2 ^b / 30 888 1 5 5 8 5 2 1 2 31 30 51 9 9 24 5 11 23 79 19 14 1
54 Nursing/convalescent care 55 Offers 56 Physiotherapy 57 Professional practice 58 Protective service 59 Recreation/leisure service 60 Residential treatment center 61 Rehabilitation service 62 Retirement benefits 63 Sheltered workshop 64 Transportation	28 76 110 2 95 82 52 46 68 28 10 109 13 96	88 45 165 79 99 93 46 106 70 24 152 46 72	77 73 222 3 77 115 76 54 119 45 22 152 43 85	149 109 103 132 5 63 99 69 51 139 66 9 148 11 92 99	2 16 77 2 1 2 22 16 18

Table 2 continued

	1967	1968	1969	1	970
Item				Unit 1ª/	Unit. 2 ^{b/}
68 Workmen's compensation 69 Self-help C/ 70 Burial d/ 71 Drug abuse treatment d/ 0ther. e/	14 2 - 181	2 18	3 6 1 1	2 10 26 32	3

a/ Unit 1 began operation June 1, 1962.

E/ Unit 2 began operation October 5, 1970.

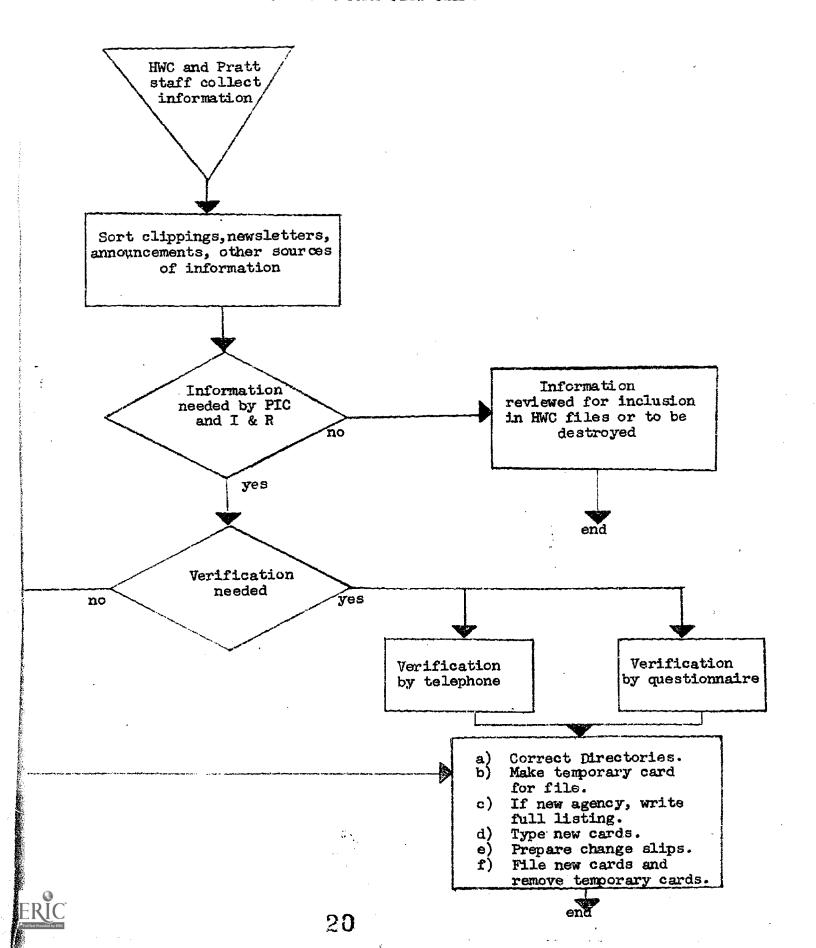
C/ Category added January 1, 1968.

Category added December 1, 1969.

Category dropped July 1, 1967.

A PPENDICES





RGANIZATIONAL INFORMATION RECORD WC FORM 31 (Rev.7/71)	HEALTH AND WELFARE		CENTRAL MARYLAND, IN AND REFERRAL SERVI
name of rganization:			
.ddress:		Telephone number:	
Type of Private, non-profit Larganization: Year of incorporation:		tion:	Governmental
itle and name of director or President:			
lescribe the services which your org lepartment separately, or attach wri full and complete explanation will b	tten material which		
·		on reverse a	
pecify the division or individual i irected:	n your organization	to whom refer	rrals should be
·		on reverse a	
escribe basic eligibility requiremetervice (include description of fee			
	والمراكب المستوال والمرازي والمأمي والمناز والمتاز والمتاز والمتاز والمتاز والمتاز والمتاز والمتاز والمتاز	on reverse a	
ist any items (birth records, verif e readily available at the time ser	ication of residence vice is applied for:	, rent books	,etc.) which should
	(continue	on reverse a	s necessary)
ame, title and signature of erson completing form:		date for	rm submitted:









ERIC Full text Provided by EBIC

IMPORTANT FACTS about the Information and Referral Servi

- No Charge
- Confidential
- Trained Staff
- Supported by City, State and the
 TUTE FUND
- Serving Baltimore City and Anne Arundel, Baltimore, Carroll, Harford and Howard Counties
- People living in toll areas of the above counties may telephone the Service at local rates by asking
 Operator for Enterprise 9-0525

HAT KIND of problems can this service help solve?

RE ARE JUST A FEW EXAMPLES:

- My husband will be in the hospital several months. His next insurance benefit payment will be the last. WHO CAN HELP?
- My new washing machine stopped working but the business which sold it to me has closed. WHO CAN HELP?

We have formed an association and want to improve our community. WHO CAN GIVE US ADVICE?

My husband and I argue so much that even the children think home is a miserable place. WHO CAN HELP?

Our landlord has told us we must move. We need legal advice but can't afford a lawyer. WHO CAN HELP?

I would like to serve as a volunteer a few hours each week. WHERE AM I NEEDED?

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ERIC Provided by ERIC

HEALTH AND WELFARE COUNCIL OF CENTRAL MARYLAND, INC. Information and Referral Service

200 East Lexington Street Baltimore, Maryland 21202

For further information contact: Mrs. Doris S. Hartman, Information Specialist 685-0525 or Enterprise 9-0525

Background Information
on the
INFORMATION AND REFERRAL SERVICE

SERVICE OFFERED: Experienced caseworkers are available to help callers explore their problems, discuss the kinds of public and private community services which exist, and help each caller select the most appropriate services to meet his needs. Assistance in reaching or obtaining a needed service also can be provided if the caller needs such help. This service is free and confidential.

With the help of library specialists, information about community resources is gathered and kept up to date. Statistical data are compiled about the kinds of requests received to provide material for planning and coordinating new and existing public and private agencies serving the community.

SCOPE: Any problem in the health, recreation, education, employment, welfare, and related human service fields.

GEOGRAPHICAL COVERAGE: Central Maryland: Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.

WHO IS ELIGIBLE FOR SERVICE: Any person seeking help with a problem; members of his family; agency representatives and other professional and service persons on behalf of their clients and patients; and other concerned persons.

PROCEDURE: A telephone call, letter, or personal visit to the office of the Information and Referral Service.

TELEPHONE COMMUNICATION: Baltimore calling area-685-0525; elsewhere in Central Maryland area, make a free call by asking the Operator for Enterprise 9-0525. Telephone messages are recorded nights and weekends, and calls are returned the next working day.

OFFICE LOCATION: 901 Court Square Building, 200 East Lexington Street, Baltimore, Maryland 21202.

OFFICE HOURS: 9-5 Monday through Friday.

PERSONNEL: Staff of 4 social workers.

WHEN ESTABLISHED: June, 1962.

WHY ESTABLISHED: To provide a central clearinghouse where information on all existing community services can be obtained with one telephone call and to provide professional referral to appropriate services.

OPERATION: Operated by the Health and Welfare Council of Central Maryland, Inc.

FUNDING: Financed by the State of Maryland, the City of Baltimore, and the United Fund of Central Maryland. / /



HEALTH AND WELFARE COUNCIL OF CENTRAL MARYLAND, INC. Information and Referral Service

200 East Lexington Street Baltimore, Maryland 21202

For further information contact: Mrs. Doris S. Hartman, Information Specialist 685-0525 or Enterprise 9-0525

Background Information on the INFORMATION AND REFERRAL SERVICE FOR THE AGING

WHY ESTABLISHED: To make it easier for elderly persons and their families to find out what services are available to them and where and how to obtain such services.

WHEN ESTABLISHED: October, 1970.

SCOPE: Any problem encountered by an elderly person in the health, recreation, education, employment, welfare and related human service fields.

SERVICE CFFRED: A caseworker knowledgeable about the problems of aging and about community resources can advise how an elderly person can utilize the varied services which exist according to his particular situation, needs, and location within the state. In addition, the caseworker is prepared to assist an aged person or his family to select the most appropriate service offered by local and statewide agencies and organizations, both public and private, and to make the actual contact. If there is difficulty obtaining needed services, the caseworker can intercede personally on the senior citizen's behalf.

GEOGRAPHICAL COVERAGE: Entire State of Maryland.

WHO IS ELIGIBLE FOR SERVICE: An aged person; members of his family; agency representatives and other professional and service persons on behalf of their clients and patients.

PROCEDURE: A telephone call, letter, or personal visit to the office of the Information and Referral Service for the Aging.

SOURCES FOR REFERRAL: Local and statewide public agencies and private organizations.

OFFICE LOCATION: Lobby, State Roads Commission Building, 300 West Preston Street, Baltimore, Maryland 21201.

OFFICE HOURS: 9-5, Monday through Friday.

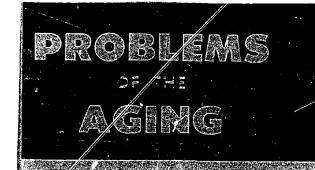
PERSONNEL: Staffed by a social worker.

TELEPHONE COMMUNICATION: Baltimore calling area-685-0525; toll-free line from remainder of state-1-800-492-0270. Telephone messages are recorded nights and weekends and returned the mext working day.

OPERATION: Operated by the Health and Welfare Council of Central Maryland, Inc.

FUNDING: Financed by the Commission on the Aging of the Maryland Department of Employment and Social Services, the Maryland Department of Health and Mental Hygiene, and the United Fund.

Information and Referral Service for the Aging represents an extension of the nineyear-old Information and Referral Service operated by the Health and Welfare Council for the residents of the Baltimore metropolitan area; Baltimore City and Anne undel, Baltimore, Carroll, Harford, and Howard Counties.///



FIND OUT WHO CAN HELP

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685-0525

in the Baltimore area

1-800-492-0270

(toll-free line)

elsewhere in the State

rmation and Referral Service for the Aging obby, State Roads Commission Building W. Preston Street Baltimore, Md. 21201



IMPORTANT FACTS about the Intermetion and Referral Service

- No Chazge
 Confidential
- O Henry Staff
- Serving the elderly throughout the State Marylandi.
- O Reade living anywhere in Waryland (adl the letermethen end Referral Serv hee by ortho the opinior for ordid 1436049740470 dicelly, messees 1 गांतिमंह सार्व weakends are recorded
- O Fine liced by the Commission on Agi zof the Maryland Dipartment of Emph ment and Statal Services, the Maryla Department of Health and Mental H giene, and the 7//// Linte Fund
- Operated by the Health and Welfi Council of Cantral Maryland, Inc., In assession with your local Commission Acing_i «

ORMATION AND REFERRAL SERVICE HEALTH AND WELFARE COUNCIL OF THE BALTIMORE E RECORD Form 30 (rev. 2/71) Month Day Year Date: B. Method of inquiry: (4) (5) (8) (9) Source of inquiry: D. Contact with I&R suggested by: (13) (14)(16) (17) F. Age group: Location: Telephone contacts: 1 2 3 4 5 6 7 8 9 10 (24&25) Letter contacts: 1 2 3 4 5 6 7 8 9 10 (27&28) 12345678910 (30&31) Office contacts: Disposition: K. Agency concerned: (35) (36) (37) Type of service: Unit: (41) (43) Agency concerned (if no assigned number):

HEALTH AND WELFARE COUNCIL OF CENTRAL MARYLAND, INC.

200 East Lexington Street Baltimore, Maryland 21202 752-4146

INSTRUCTIONS FOR USING INFORMATION AND REFERRAL SERVICE CASE RECORD (HWC FORM 30)

I. General Instructions

Purpose

HWC Form 30 is the basic record of each inquiry received by the Information and Referral Service. The data on each inquiry recorded on the Form 30 are later punched into cards as a means of securing quarterly and annual statistical summaries. Because the Form 30 is the only record of work done by the Information and Referral Service, it is extremely important that each one be completed fully and accurately.

Use of Form 30 A Form 30 must be completed for each inquiry. If the same inquiry involves more than one clear-cut problem, multiple forms may be completed, one for each problem or type of service. This decision is to be made by the caseworker handling the inquiry.

Use of Tab to old IBM cards The tab portion of the former Mark-Sense cards continues to be used in the following situations:

- 1. When disposition (Item J) is coded 4 (no known resource), and
- 2. When it is anticipated that there may be reason to refer back to a record of the inquiry at a future time.

In the second instance, the decision will depend upon the judgment of the caseworker handling the inquiry. The several applicable sections of the tab should be completed as fully as necessary to provide a record for future reference.

The fully completed tabs will be retained in a file which has two categories: No known resource and Other, for a given calender year. When clients name is known, cards are filed in alphabetical order; otherwise, cards are filed chronologically in the order received.

Color of pen The use of pen or pencil in a color other than black is recommended, or pencil to facilitate reading of entries by key punch operator.

II. Detailed Instructions for Completing the Form 30

Item A Date Indicate the month (01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12), day (01, 02, 03, 04, 05, 06, 07, 08, 09, 10, etc.) and year (71, 72, 73, etc.) on which the inquiry was made.

Item B Method of Inquiry Indicate the method by which the inquiry was made, using the following codes:

- 1. telephone
- 2. letter
- 3. office visit



Item C Source of Inquiry Indicate the source from which the inquiry originated, using the following codes and related definitions as guides:

- Ol. Self-Referral Any inquiry made by an individual on his own behalf.
- 02. Relative Any inquiry made by an individual on behalf of a related person or persons.
- 03. Interested person Any inquiry by an individual on behalf of a person or persons to whom he is not related.
- Ch. Public official Any inquiry made by an elected or appointed public official or a member of the official's staff except officials of health, welfare, education, recreation, library, employment, correction, police and similar human service agencies.
- O5. Health, Welfare, Recreation, Employment, Library or other similar agency or organization Any inquiry made by a public or private agency or organization providing health, welfare, recreation, employment, library, correction, police or similar human services.
- 06. School or College Any inquiry made by a public or private institution primarily engaged in providing educational services.
- 07. Religious Organization Any inquiry made by an organized religious group or clergyman.
- 08. Professional Practitioners Any inquiry made by a physician, dentist, attorney, murse, psychologist, social worker, or other professional person engaged in private practice.
- 09. <u>Business</u> Any inquiry made by a business firm (except for inquiries on behalf of an employee), including those made by the information columns of the mass media.
- 10. Employer Any inquiry made by an employer on behalf of an employee.
- 11. Union Any inquiry made by a labor union including those made by union health and welfare funds or union counselors.
- 12. <u>Civic or Professional Organization</u> Any inquiry made by a civic, social, service, fraternal, veterans, professional or business organization.
- 13. Other

Item D Indicate the source from which the person making the inquiry Contact with learned about the Information and Referral Service, using the I & R following codes and related definitions as guides: suggested by

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*Full Text Provided by ERIC

- Ol. Previous Use of Service Previous contact with Information and Referral Service.
- 02. Relative
- 03. Interested person A friend or other interested person who is not a relative.
- Oh. Public official -An elected or appointed public official or a member of the official's staff, except officials of health, welfare, education, recreation, library, employment, correction, police and similar human service agencies.
- 05. Health, Welfare, Recreation, Employment, Library or other similar agency or organization A public or private agency or organization providing health, welfare, recreation, employment, library, correction, police or similar human services.
- 06. School or College A public or private institution primarily engaged in providing educational services.
- 07. Religious Organization An organized religious group or clergyman.
- 08. Professional Practitioner A physician, dentist, attorney, psychologist, murse, social worker or other professional person engaged in private practice.
- 09. Business A business firm which is not the employer of the individual making the inquiry, including the information columns of the mass media.
- 10. Employer
- 11. Union Any union personnel, including health and welfare funds and union counselors.
- 12. Civic or Professional Organization A civic, social, service, fraternal, veterans, professional or business organization.
- 13. Mass Media Radio, television or newspapers.
- 14. Telephone Directory or Telephone Company.
- 15. Flier Any informational leaflet, directory, poster or display describing the I & R Service.
- 16. Group Presentation Any presentation or program about the I & R Service made before a group or organization.
- 17. Other

Item E Location of Client Indicate the place of residence of the client using the following codes:

Ol. Baltimore City
O2. Allegany County
O3. Anne Arundel County
O4. Baltimore County
O5. Calvert County
O6. Caroline County
O7. Carroll County
O8. Cecil County
O9. Charles County
10. Dorchester County
11. Frederick County
12. Garrett County

13. Harford County
14. Howard County

15. Kent County
16. Montgomery County

17. Prince George's County

18. Queen Anne's County

19. St. Mary's County 20. Somerset County

21. Talbot County

22. Washington County

23. Wicomico County

24. Worcester County

25. Out of State

Item F Age Group

Indicate the appropriate age category in accordance with the following definitions:

1. Pre-school - Birth through 5 years,) If the inquiry relates
11 months primarily to one individual or
2. Youth - 6 years through 21 years, to two or more individuals whose ages all fall within one
3. Adult - 22 years through 59 years, of these four age groups, indicate the appropriate age
4. Aged - 60 years or older category:

5. Household - If the inquiry relates to two or more persons residing together whose ages fall into more than one of the four age categories, use the category "Household."
6. Household including an aged person.

7. Not applicable - If the inquiry does not relate to a specific individual or household group, use the category "Not Applicable."

Items G, H, I Contacts

Indicate the total number of contacts in each of the three categories by circling the numbers consecutively.

Item J Disposition

Indicate the disposition made of the inquiry in accordance with the following codes and related definitions:

- 1. Information given Some type of information given to client.
- 2. Referred to community resource Referred client to appropriate community resource(s).
- 3. Referred back to active agency Referred client to an agency with which he is already active.
- 4. No known resource Kind of resource needed by client not available in community or not available to this client because of eligibility requirements.
- 5. Client withdraw Client withdraws request for assistance or declines to use the available resources.
- 6. Other

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Item K Agency Concerned Complete only when disposition (Item J) is coded 1, 2, or 3. Enter the appropriate code number to indicate the primary agency or organization involved in the disposition of the inquiry. The numbers are contained in the caseworker's copies of the Directory of Community Services in Maryland. If inquiry is regarding, or referral is made to, an agency or organization which has no assigned number, write the name of the agency in the space between the solid and broken lines on the Form 30.

Item L Type of Service Indicate the type of service to which the client was referred or about which information was given, using the codes and related definitions given below as guidelines. As a general rule, an inquiry concerned with a specific individual should be assigned to the appropriate type of service and not to category O2 (Agency Information) or category 35 (General Information).

- Ol. Adoption Services Inquiries about adopting or placing a child for adoption.
- O2. Agency Information Any inquiry seeking only the name, address or telephone number of an agency; and inquiries about the nature of the service provided by an agency when the inquiry is not concerned with any given individual.
- O3. Animal Care Services Inquiries about services for the care and protection of animals.
- Oh. Big Brother Service Inquiries about or which suggest the need for the service offered by Big Brother, Big Sister or other agencies offering counseling to youth by supervised volunteers.
- 05. Blood Service Inquiries about making or receiving blood donations.
- 06. Board and Room Inquiries about board and room living arrangements for adults. (See #32 for Foster Care).
- 07. Camping Inquiries about day or resident camping.
- OC. Careers Information Inquiries about any of the programs which offer an opportunity to learn about a trade or profession through short-term employment in an organization whose employees include members of the profession; and requests for information about any career field.
- 09. Clinic Medical Inquiries about or which suggest the need for medical treatment on an outpatient basis.
- 10. Clinic Mental Inquiries about or which suggest the need for psychiatric care on an out-patient basis.
- 11. Clinic Dental Inquiries about or which suggest the need for the services offered by dental clinics.
- 12. Clothing Inquiries about the need for clothing.



- 13. Commercial Enterprises Inquiries concerning any private commercial agency or company, including complaints.
- 14. Complaint Agency Service Inquiries concerning complaints based on the inability of a client to secure service and/or about the way in which a client was treated by an agency; and about procedures for rectifying such complaints.
- 15. Correctional and Court Services Inquiries about or which suggest the need for the services of the police, courts (including Domestic Relations Division of the Supreme Bench), prisons, probation or parole services and training schools.
- 16. Counseling Family Inquiries about or suggesting the need for counseling to several members of a family or parent and child, as a group or individually.
- 17. Counseling Marriage Inquiries about or suggesting the need for counseling to a husband and wife.
- 18. Counseling Personal Inquiries about or suggesting the need for counseling to an individual without involvement of any other family members.
- 19. Day Care or Nursery School Inquiries concerning less than 24-hour care for protection and/or education of children in own home or in a family or group setting outside their home.
- 20. Disaster Services Inquiries about services available to families or individuals affected by fires, storms, explosions, accidents or other disasters.
- 21. Education Formal Inquiries about or which suggest the need for public or private, day or night, or residential education and training programs for all ages, including formally established job training or retraining programs.
- 22. Education Informal Inquiries about or which suggest the need for consumer or health education programs, non-credit adult education programs, remedial education and/or tutorial programs, etc.
- 23. Education Special Inquiries about public or private, day or residential school programs for handicapped persons of all ages.
- 24. Employee Wanted Inquiries from individuals or organizations seeking employees or information on how to locate employees. (Including domestic employees, but not #41 Homemaker-Home Health Aide Service).
- 25. Employment Services Inquiries about or which suggest the need for counseling, testing or placement services in connection with vocational or career planning and efforts to secure employment.



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- 26. Financial Aid Continuing Inquiries concerning need for ongoing financial assistance (including food stamps) because the individual or family has no income or the available income is inadequate. (Including discount cards for aged, unless primary request is for discount for medicines which is #30).
- 27. Financial Aid Education Inquiries about or which suggest the need for scholarships, educational loans, or work-study programs to enable an individual to enter or continue in an educational program.
- 28. Financial Aid Emergency Inquiries concerning the need for immediate financial assistance because individual or family is without food, clothing, or shelter. (See #70 for Burial Funds).
- 29. Financial Aid Holiday Inquiries concerning cash or goods available to assist needy families during holiday periods.
- 30. Financial Aid Medical Inquiries about or which suggest the need for financial assistance to meet the cost of medical treatment, drugs, or equipment (including inquiries about Medicaid and for discount cards for aged to purchase medicines primarily).
- 31. Food Inquiries about the need for food items (not cash).
- 32. Foster Care Inquiries about or which suggest the neta for supervised living arrangements for children, unwed pregnant women, or adults outside of their own homes and inquiries from persons wishing to offer this type of care. (See #06 for Board and Room).
- 33. Fund Campaigns Inquiries concerning dates, goals, procedures, or other matters relating to fund-raising campaigns conducted by voluntary organizations.
- 34. Furniture Inquiries about the need for furniture and household equipment.
- 35. General Information Inquiries of a miscellaneous nature, usually seeking factual information, which cannot be assigned to another specific category of service.
- 36. Group Work Service Inquiries about or which suggest the need for an individual's participation in group activities conducted by a professionally trained worker, utilizing the social group work method (e.g. street club service, group counseling).
- 37. Health Appliances and Equipment Inquiries about or which suggest the need for braces, collars, crutches, eyeglasses, contact lenses or other items worn by a patient; and wheel chairs, walkers, hospital beds, commodes, exercise bars or other similar sickroom equipment.
- 38. Health Information Inquiries about disease conditions; innoculation records, requirements or sources; and any other
 health related matters not specifically covered under another
 category of service.



- 39. Health Insurance Inquiries about any private or public health insurance agency or program (e.g. Blue Cross-Blue Shield, Medicare, union health plans or private health insurance).
- 40. Home Care Inquiries about or which suggest the need for hospital-sponsored and coordinated care of convalescent or chronically ill persons at home.
- 41. Homemaker-Home Health Aide Service Inquiries about or which suggest the need for such home help services.
- Homes for Aged Inquiries about or which suggest the need for group residential care (not nursing care) provided by institutions for aged persons.
- 43. Hospital Chronic Inquiries about or which suggest the need for inpatient care as a result of chronic or long-term illness.
- Hospital General Inquiries about or which suggest the need for impatient care as a result of acute illness or accident.
- 45. Hospital Mental Inquiries about or which suggest the need for impatient care as a result of mental illness, mental retardation or emotional disturbance.
- 46. Housing Inquiries about or which suggest the need for assistance in securing housing, or which offer housing.
- 47. Intercultural and Anti-Discrimination Services. Inquiries about or which suggest the need for educational, conciliation or other services of a public or voluntary agency concerned with inter-group relations, including interpretation services for foreigners.
- 148. <u>legal Services</u> Inquiries about or which suggest the need for legal advice or counsel from clients unable to locate and/or pay for the services of a private attorney.
- 49. Library Services Inquiries about or which suggest the need for any publicly or privately operated library services, including film libraries.
- 50. Meals-on-Wheels Inquiries about or which suggest the need for home-delivered meals for ill or aged persons unable to prepare meals or to eat outside of their homes.
- Municipal Services Inquiries about municipal services not specifically covered in another category of service (i.e. trash collection, housing code enforcement, permits, rodent control, street cleaning, street lighting, traffic control, air pollution, street repairs, sewers, water, weights and measures, restaurant or food sanitation, etc.).
- 52. Neighborhood Community Organization Services Inquiries about or which suggest the need for the services of neighborhood based community organization staff.



- 53. <u>Nursing Service</u> Inquiries about or which suggest the need for mursing services provided in a client's home by agency-employed public health murses or by private duty nurses.
- Mursing or Convalescent Care Inquiries about or which suggest the need for care provided by profit or non-profit nursing and/or convalescent facilities.
- 55. Offers Inquiries from individuals or groups wishing to contribute cash, foods or services (summer outings, holiday treats, weekend care and extertainment, etc.) to individuals, groups or organizations (including overseas child maintenance organizations).
- 56. Physical Therapy Inquiries about or which suggest the need for physical therapy services, regardless of where these services are provided.
- 57. Professional Practitioners Inquiries about or which suggest the need for services offered by physicians, dentists, attorneys, psychologists, social workers, or other professional persons engaged in private practice (including complaints about such services).
- 58. Protective Services Inquiries about or which suggest the need for a service to prevent harm to or neglect of an individual, regardless of age.
- 59. Recreational and Leisure Time Services Inquiries about or which suggest the need for non-profit or communicial recreational or cultural services (e.g. recreation centers, hobby clubs or organizations, lectures, plays, movies, tours, etc.).
- 60. Residential Treatment Center Inquiries about or which suggest the need for residential care and treatment of children or adults, including half-way houses and alcoholism rehabilitation residences.
- Rehabilitation Services Inquiries about or which suggest the need for non-residential evaluation, counseling, therapy or training services by persons afflicted with or recovering from physical or mental illness.
- 62. Retirement and/or Disability Benefits Inquiries about any form of retirement benefit, pension or disability payment (e.g. Old Age, Survivors and Disability Insurance, Railroad Retirement, company or civil service pensions, Workmen's Compensation, Criminal Injuries Compensation, etc.).
- 63. Sheltered Workshop Inquiries about or which suggest the need for employment in a carefully supervised and controlled shop because of an individual's physical or mental impairment.
- 64. Transportation Inquiries about the availability of transportation for persons or goods.
- 65. Unemployment Insurance Inquiries about unemployment insurance.



- 66. Vital Statistics Inquiries about securing or registering birth, marriage, divorce, death or similar records.
- 67. Volunteer Services Inquiries from individuals or groups which want to volunteer their time or are seeking the assistance of volunteers.

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- 69. Self-Help Services Inquiries about or which suggest the need for the services of organizations whose members seek to assist other persons with a problem which the members have themselves overcome, e.g. Alcoholics Anonymous, Recovery, Inc.
- 70. Financial Aid-Burial Inquiries concerning the need for funds to pay funeral and burial costs.
- 71. Drug Abuse Services Inquiries about or which suggest the need for counseling or medical services as the result of drug use.
- 72. Abortion Services Inquiries about or which suggest the need for abortion services, including pregnancy testing and counseling.

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Item M Designate the unit to which the caseworker is assigned in accordance Unit with the following codes:

- 1. Central Information and Referral Service.
- 2. Information and Referral Service for the Aging.
- 3. Information and Referral Center for Anne Arundel County.

Staff Caseworker handling inquiry should place his name or initials at bottom member of sheet.

^{1/} The former category, Workmen's Compensation, was incorporated into category 62. Retirement and/or Disability Benefits., as of October, 1971.